



## 2021 Summer Staff Positions

**Counselors** must be able to work with youth of all ages and be out of high school at least one year. Counselors will be trained for and weekly rotated between onsite residential programs, offsite service-learning trips, traveling day camp, and support staff positions. Responsibilities include leading daily worship and small group Bible study, day hikes, games, arts activities, service learning, and providing for the care and safety of campers.

**Resource Staff** have responsibilities that include working with maintenance, cleaning and housekeeping, camp store management, laundry, and other tasks necessary for the safe and efficient operation of camp. Ability to perform moderate physical labor. This position will share time serving in the kitchen assisting Cook with planning and preparing meals for 100-200 campers/guests. Must follow state and county safety and sanitation codes as well as industry best practices, training includes ServSafe certification. Resource staff will also assist with camp programming as needed to include leading daily worship and small group Bible study, day hikes, games, arts activities, service learning, and providing for the care and safety of campers. Resource staff will have the opportunity to be a co-counselor during the summer as the needs of camp allow. ***\*\*This position is reserved for staff who graduated High School in 2021 and do not meet requirements to be a counselor, four positions available\*\*.***

**Art and Garden Specialist** develops and leads programming for youth of all ages. This individual will plan and lead arts and crafts that contribute to campers' understanding of Bible Study curriculum. Additionally, this person will be responsible for upkeep of the greenhouse and raised garden beds. This person will develop creation-care curriculum for youth of all ages. This person must be at least one year out of high school.

**Offsite Guides** safely implement offsite programs, including backpacking, day hikes, service-learning, and more. Offsite Guides are competent leaders with great decision-making skills who are passionate about environmental stewardship, outdoor leadership, and providing safe experiences for youth. This position requires teamwork, independence, and maturity. Due to federal regulations, Offsites guides must be at least 21 years of age.

**Onsite Coordinators** should be experienced in outdoor ministry programming, staff management, and service-learning activities. Responsibilities include directing aspects of the main site ministry of Sky Ranch, implementing safe and effective programming, assisting with staff training, conducting staff meetings, coordinating and supporting efforts of the Ranch staff, implementing emergency procedures and risk management plans, maintaining records, making staff program assignments, nurturing counselors and support staff as a ministry team, and ensuring the care and safety of the community. Must be a minimum of 21 years old.

**Offsite Coordinators** should be experienced in outdoor ministry programming, staff management, service-learning, and wilderness backpacking. Responsibilities include coordinating all aspects of the High Wilderness, Four Winds, and Rendezvous ministries, implementing safe and effective programming, assisting with staff training, conducting staff meetings, coordinating and supporting efforts of the leadership team, implementing emergency procedures and plans, maintaining records, nurturing counselors and support staff as a ministry team, and ensuring the care and safety of the community. Must be a minimum of 21 years old.



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**Communications Coordinator** will work with the leadership team to provide exemplary communication with the entire camp community. This person is responsible for the camp store and camper mail. Additionally, this individual will take photo and video of all camp experiences, create promotional materials (postcards, videos, etc.), and maintain Sky Ranch's social media presence. Experience in marketing and photography preferred. Must be 21 years or older.

**Maintenance Coordinator** oversees routine maintenance, cleaning, and service project opportunities for Sky Ranch's facilities, with a focus on providing a hospitable environment for all guests. This individual oversees the Ranch Hands and camp cleaning. Additionally, this individual prepares and leads all onsite service projects for Rendezvous and Leave a Trace programs, and adult volunteer work groups. In response to the Cameron Peak fire and additional projects planned for summer, this position would start part-time in March working with Sky Ranch year-round staff to plan and communicate with adult volunteer groups. This is a seasonal summer staff position, commitment to weekends at Sky Ranch in April is required (as needed) and transitioning to summer staff role May 22nd through August 13th. Maintenance experience and knowledge of tools, equipment, and care of equipment is preferred, leadership experience is a must. Must be 21 years or older.

**Weekday Cook** must be experienced in menu planning and food preparation for groups. Responsible for planning and preparing meals each week for 100-200 campers, preparing international and vegetarian menu items, working with program staff on special meals, and assisting Off-Site Coordinators with meal preparation. Must follow state and county safety and sanitation codes. Must be at least 18 years of age. Previous kitchen experience preferred. Schedule is Sunday dinner through Friday lunch.

**Weekend Cook** must be experienced in menu planning and food preparation for groups. Responsible for planning and preparing meals each week for 100-200 campers, preparing international and vegetarian menu items, and working with program staff on special meals. Must follow state and county safety and sanitation codes. Must be at least 18 years of age. Previous kitchen experience preferred. Schedule is Friday dinner through Sunday Lunch.

**Weekend Coordinator** must be willing to work independently, be a self-starter, be flexible, and have experience managing a small staff. The weekend coordinator will work closely with the leadership team in the implementation of onsite weekend programming. Workweek starts on Thursday and ends on Tuesday. Must be a minimum of 21 years of age.

**Chaplain** provides spiritual care to campers, staff, and guests of camp. This individual will both care for staff and equip staff to spiritually care for campers. The chaplain will take leadership role in providing meaningful Bible Study and devotion opportunities for pastors and youth directors. The chaplain works with the leadership team to develop and implement the summer Bible Study theme, worships, and to equip the summer staff to proclaim the Gospel. The chaplain should be a rostered leader or seminarian and will complete other duties as needed.